## **Position Overview:**

The role of the Campus Pastor/Associate Pastor of North Campus is to provide pastoral leadership and care for members and attendees and to oversee the life and direction of the Fellowship Community Church-North Campus under the direction of the Lead Pastor, utilizing the five purposes of Fellowship Community Church, these being Evangelism, Worship, Discipleship, Ministry, and Missions.

### Responsibilities:

- Oversees and regularly evaluates all operational aspects of the campus.
- Identify, recruit, and develop key ministry leaders.
- Ensures a positive campus synergy among staff and congregation.
- Supports, oversees, and evaluates campus staff.
- Leads regular campus staff meetings to coordinate ministries.
- Manages the campus budget and assists in Church financial matters
- Interacts with all staff, volunteers, and congregation members.
- Cooperates with all campuses to help implement a successful church-wide ministry strategy that
  incorporates Jesus Every Day, Jesus Everyone, Jesus Everywhere and is guided by campus
  constants.
- Pastors the local congregation, ensuring that they are cared for.
- Member of the teaching team at any/all of the campuses.
- Facilitate the weekend services.
- Ensures campus facilities are functioning.
- Other duties as assigned.

#### **Qualifications:**

- Philosophical alignment with church leadership.
- Passionate about casting vision and developing leaders.
- Demonstrated leadership for the church and theological discernment.
- Possess pastoral influence, verbal communication skills, and cultural awareness.
- Commitment to personal evangelism and church-wide mission involvement.
- Proven success at multi-tasking, time management, organization, and prioritizing.
- Proven ability to work with and maintain positive, loyal relationships with those inside and outside the church.
- Good standing FCC membership; stable, mature Christian walk exhibiting the fruits of the Spirit (Galatians 5:22-23)
- Excellent management and leadership skills
- Forward-thinking, analytical, and problem-solving skills
- Well-developed interpersonal skills and biblical conflict management

# **Educational/Experience Requirements:**

- Theological degree from an accredited school
- Minimum 5 years experience
- Experience supervising 3 or more employees.
- Proven track record in implementing church growth and discipleship.

## **Additional Information:**

We thank you in advance. The Search Team requests that you please respect our process by following these ground rules:

Candidates will submit documents and communications VIA EMAIL

**ONLY** to ncsearch23@gmail.com. Send documents directly by email; do not submit them through the job hosting site.

- Cover Letter
- 2. Resume
- 3. Three professional references

The Search Team will notify the candidate:

- With acknowledge receipt of the application and send the questionnaire after the initial screening via EMAIL ONLY.
- In the event, a telephone interview is requested
- When references will be contacted prior to the personal interview only.
- In the event, a visit should be scheduled for an interview.

Candidates are asked not to call, email, or make personal visits to talk with church staff, church members, or Search Team members.