

**Roanoke Valley Baptist Association
Fall Meeting
October 22, 2024**



Melrose Baptist Church

ROANOKE VALLEY BAPTIST ASSOCIATION

FALL MEETING

Melrose Baptist Church

October 22, 2024

6:30 pm

Dr. Jeff Ritchey, Moderator

Prelude Praise Susan Matney

Call to Order Dr. Jeff Ritchey

Welcome, Scripture & Prayer Mark Mofield

Renewing Our Minds – Ephesians 4:22-24

Congregational Praise Dr. Connie Cruze

“We Praise You with Our Minds, O Lord”

Interim AMS Presentation Scott Hamilton

Congregational Praise Dr. Connie Cruze

“Think About His Love”

Speaker Jared Via

Special Music Melrose Ensemble

“Humble Thyself in the Sight of the Lord”

Business Session:

- **Budget Vote - Karen Simmons**
- **ReFOCUS Team Report – Jon Laughinghouse**
- **AMS Search Team Report – Danny Quirin**

Congregational Praise Dr. Connie Cruze

“Share His Love”

Closing Prayer Dr. John Saunders

Appreciation to Host Church: We want to express appreciation to Melrose Baptist Church for serving as the host church for the Fall Meeting of the Roanoke Valley Baptist Association.

Program Personalities:

Dr. Connie Cruze, Associate Pastor & Minister of Music (Melrose)
Scott Hamilton, RVBA Interim AMS (Oakland)
Jon Laughinghouse, Pastor (Belmont)
Susan Matney, Church Musician (Melrose)
Melrose Ensemble
Mark Mofield, Pastor (Melrose)
Danny Quirin, Pastor (Mill Creek)
Dr. Jeff Ritchey, RVBA Moderator (Troutville)
Dr. John Saunders, Former RVBA AMS (Melrose)
Karen Simmons, RVBA Finance Committee (Melrose)
Jared Via, Pastor (Hope Valley)

RVBA Mission Statement: “Building Partnerships for The Great Commission”

RVBA Vision Statement: “We want to see local churches partner together to give our valley a glimpse of the Kingdom of God.”

The vision for the RVBA going forward is to have churches working together locally, nationally, and globally to take the Gospel to every man, women, and child in the Roanoke Valley and beyond. We desired to be on mission together as a group of local churches. We are in the process of putting together an implementation team that will help us go forward and implement our mission and vision statements. We are brainstorming and preparing to implement ideas that will help our churches to help other churches and to stay true to our mission and vision statement.



<https://www.facebook.com/RVBAunited>

RVBA Mailing Address : PO Box 7588, Roanoke VA 24019

Big Spring Baptist Replanting Church replanting refers to the process of helping a struggling church is not reaching their community as they once did by essentially restarting the church. Replanting builds on and celebrates the past while wholly committing itself to the future. In many cases, churches will utilize a transition team until new leadership is in place, offering a break from the past with a fresh start and momentum for the future. In most cases, a new vision and new leadership will help the church move forward. Big Spring Baptist Church is being replanted by Hope Valley Church from Christiansburg, Virginia. The name of the church is going to stay the same and all the people that were originally a part of Big Spring Baptist Church are being encouraged to stay and come alongside the new leadership to have a brighter future together in the Elliston area. Big Spring Baptist Church needs our help in various ways as they begin to reach their community. The first thing we need to do for that church is to pray for unity, strength, peace and God's wisdom and guidance as they proceed forward. They have also requested for some structural help. They need a group to help paint on Saturday November 16th from 10:00 AM to 2:00 PM. Lunch will be provided for all participants and if you are not able to stay the entire time, they would appreciate any time you could give on that day.

Looking Ahead – Dates:

RVBA Annie Mae Broyles Offering 2024

WMU Women's Getaway, Eagle Eyrie – November 1-2, or 2-3, 2023 - Annual Meeting

Nov. 2, 2024, 1:00 p.m., EE

Operation Christmas Child Shoebox Collection – November 18-25, 2024

Baptist World Day of Prayer, November 4, 2024 - 9:30 – 11:30 am, Troutville Baptist -

International Missions Emphasis – December 1-8, 2024

WMU SWVA Mission Trip to Nickelsville Planning Meeting – Thursday, January 9, 2025, at

6:30 pm, Connelly Memorial Baptist Church

WMU FOCUS Training - 10 am – 12 noon, Saturday, February 8, 2025, location TBD

WMU FOCUS Sunday - Sunday, February 16, 2025

WMU SWVA Mission Trip to Nickelsville, VA – March 9-13, 2025

WMU Spring Celebration - Monday, March 24, 2025, Rosalind Hills Baptist Church

RVBA Spring Meeting – Tuesday, April 22, 2025

RVBA Fall Meeting – Tuesday, October 28, 2025

RVBA Financial Statement – September 30, 2024

Checking Account	\$41,819.89
Designated Funds	\$107,114.70
Endowment (RVBA Office & Ward Haven)	\$847,277.80
Endowment (EverBless)	\$320,445.80
Total Assets.....	\$1,316,658.19

BUDGET SUPPORT BY CHURCHES

January – September 2024

Arcadia	0.00	Journey	3,675.00
Belmont	225.00	Lithia	300.00
Bethel	0.00	Longdale	0.00
Big Spring	0.00	Lynn Haven	7,679.94
Bonsack	23,703.33	Mayflower Hills	0.00
Buchanan	3,230.40	Melrose	14,996.36
Calvary	645.33	Midland	2,203.39
Catawba Valley	0.00	Mill Creek	7,500.00
Cave Rock	2,750.20	Mineral Spring	0.00
Cave Spring	6,284.07	Mount Pleasant	4,973.46
Cedar Bluff	837.00	Mountain Pass	851.36
Central	0.00	New Century	0.00
Colonial Avenue	0.00	North Roanoke	2,767.84
Conn. Memorial	255.93	Oakland	1,998.71
Cooper’s Cove	1,488.00	Pleasant Hill	1,500.00
Craig Valley	0.00	Red Hill	0.00
Crystal Spring	0.00	Redemption	675.00
Daleville	1,200.00	Ridgewood	0.00
Eagle Rock	0.00	Riverdale	0.00
Enon	1,000.00	Riverland Road	720.00
Faith	1,153.72	Roanoke, First	0.00
Fellowship	1,000.00	Rosalind Hills	0.00
Fincastle	0.00	17 th Street/Access	0.00
Forest Grove	4,500.00	Springwood	1,800.00
Garden City	839.46	Troutville	2,117.75
Grandin Court	65.00	Villa Heights	1,800.00
Gravel Hill	0.00	Vinton	7,499.97
Green Ridge	0.00	Windsor Hills	0.00
Haitian Mission	0.00	Zion Hill	250.00
Haran	4,595.28		
Heights Comm.	540.00	TOTAL	\$119,421.50
Hollins Road	1,800.00		

Roanoke Valley Baptist Association Budget		2025
Women's Missionary Union		\$ 4,900.00
Missions Development Team		\$ 4,500.00
Church Revitalization Team		\$ 100.00
Minister Support Team		\$ 200.00
Youth		\$ 500.00
Program Committee		\$ 1,000.00
TOTAL Committees/Teams		\$ 11,200.00
Staff Salaries & Benefits		
Associational Mission Strategist - Salary		\$ 33,742.80
Office Manager/Treasurer - Salary		\$ 41,890.35
Office Manager/Treasurer - Retirement		\$ 4,189.00
Office Manager/Treasurer - Insurance		\$ 6,977.22
Employees' FICA & Med.		\$ 5,000.00
TOTAL Staff Salaries & Benefits		\$ 91,799.37
Staff Ministry Expenses		
Car Reimbursement		\$ 1,000.00
Conference/Convention (AMS)		\$ 1,400.00
Books/Materials (AMS)		\$ 350.00
Christmas Gifts		\$ 1,000.00
Hospitality		\$ 2,500.00
TOTAL Staff Ministry Expenses		\$ 6,250.00
Office		
Office Supplies		\$ 2,000.00
Postage		\$ 2,000.00
Printing		\$ 4,500.00
Technology		\$ 3,000.00
Incorporation Fee		\$ 25.00
Internet & Phone		\$ 900.00
Storage Space Unit #1121		\$ 3,500.00
Miscellaneous		\$ 500.00
TOTAL RVBA Office		\$ 16,425.00
Insurance (Prop, WC, Auto)		\$ 7,500.00
TOTAL BUDGET		\$ 133,174.37

Associational Mission Strategist:

The Roanoke Valley Baptist Association remains committed to "Building Partnerships for the Great Commission" as we continue to evolve and support local churches. One of our current efforts is helping churches replant, with Big Spring Baptist Church being replanted by Hope Valley Church in Elliston, Virginia. Although our role in this process has been small, we are fully dedicated to supporting Big Spring Baptist and the Elliston community as they embark on this new journey with fresh leadership and vision.

We are seeking volunteers to assist with painting on Saturday, November 16th, from 10:00 a.m. to 2:00 p.m. Additionally, we are planning a spring carnival at the church to reach out to new individuals and families with the Gospel. Our hope is to see more churches across the valley come alongside smaller congregations, helping them to continue reaching their communities.

We are also seeking partnerships to support hurricane relief efforts in North Carolina, particularly in Asheville. We have a couple of churches lined up to assist, but we need additional volunteers and churches willing to join us in this mission. Together, we aim to continue engaging in shared missions as we move forward.

Our vision is to give the Roanoke Valley a glimpse of God's kingdom by living missionally together. We believe that churches helping other churches will foster meaningful fellowship and strengthen us as a united community of faith.

Mission Development Team:

The RVBA Mission Development Team continues to support ministry efforts across the Roanoke Valley by providing resources such as volunteer opportunities, financial assistance, and sharing service opportunities with our churches. One of our ongoing initiatives is ImPACT Virginia, which takes place every summer. Each year, the number of participating churches grows, and these congregations express their love and care for students in creative ways.

ImPACT Virginia was held from July 8-12, 2024. During this time, seven projects were completed throughout the Roanoke Valley, including painting, deck and ramp repairs, construction, and landscaping. The participating churches included Coopers Cove, Enon, First Baptist, Green Ridge, Melrose, Mill Creek, New Century, Oakland, Radiance Community Church, Ridgeview, Ridgewood, and Vinton. Volunteers stayed at Melrose Baptist during the week. A heartfelt thanks goes out to everyone who contributed to making this week a success.

We are also reaching out to churches and compiling a list of congregations with teams willing to assist smaller churches with building and landscaping projects. Our hope is to create a valuable resource for churches that may not have the manpower to complete such tasks. If your church has a group interested in helping, please contact Scott Hamilton at 540-798-9820.

Board of Directors
REPORT FOR 2023-2024

As we come to the close of this year in the chapter of history of the RVBA, we have seen many changes. New people have come, and familiar faces left us, many have left us with sadden hearts.

All properties have been sold and assets placed in accounts earning interest. Funds from these accounts are to assist with scholarships for camps and partnerships and mission needs. This also enabled us to convert the AMS position from part time to full time in our search for a new leader of the RVBA.

The ReFOCUS Team continues to work on the Vision Statement of having Churches working together locally, nationally, and globally to take the gospel to every man, woman, and child in the Roanoke Valley and Beyond.

The WMU has been very busy active in their many mission projects around the valley and to the utter parts of the world.

Sadly, some Churches have had to close their doors for lack of attendance/finances. Others have joined together and made new congregations. Some are discussing Revitalization.

We need to continue to work together and pray for each other and remember that we are doing God's business for His Glory not for our own self-gratification.

MAY GOD BLESS EACH OF YOU AND YOUR CHURCH AS YOU FOLLOW GOD'S PATHWAY.


**KEYSTONE
COMMUNITY CENTER**
Mailing- PO Box, 13042, Roanoke VA 24030
Physical- 101 17th Street SE, Roanoke VA 24030
Office- 540-342-8452 fax 904-5315
Email- m spatatbcc@gmail.com

Year-end report, October 2023 to October 2024

Another year has passed, and God's blessings have been many. Prayers have been answered and souls saved. Keystone Community Center continues to be a building block in many families lives and to people who just happen to pass by. We are always looking for Christian volunteers to serve God here at Keystone Community Center. Call or come by to see how you can serve in a ministry that has been in the Roanoke Valley since 1939. Below is an overview of how Keystone has shared Christ with the help of many churches and followers of Christ.

--4 professions of faith with one baptism (waiting on the others)

--Adult Bible Study has an average of 4-5 attending every Thursday with a hot meal served. We give out a bag of groceries the last Thursday of each month with 130 bags delivered for 2024

--Thanksgiving, Christmas, Easter food boxes fed 150 families

--After school had 10 students in the last school year and 12 for the current year. Numbers were down in 2023 on purpose due to lack of volunteers. The children learn so much about the bible, the life of Christ and His followers and life skills they can use forever, and they get a nice meal before they go home.

--Summer camp had 25 children signed up, but numbers varied every day. We attended 4 VBS's that offered transportation, Vinton Baptist, Clearbrook Baptist, Bonsack Baptist and First Roanoke Baptist. The Child Evangelism program came to us for a week, and we had 6 children sponsored to attend the overnight WMU children's camp.

--Garden to Table for kids had 6 children. These children attended 2 to 3 meetings a week working in Keystone's 900 square foot training garden, making a monthly menu, going to a grocery store to get prices to see how much money they save by growing their own, learning about the health benefits, canning, biblical references and much more. They had their first Farmer's Market selling over \$400.

--Backpack program helped 92 students from pre k to college start school with each bag packed according to their school's list. We had 30 schools represented

--Backyard Gardens helped feed 90 people, plus what some of the gardeners gave away. There were 7 gardens signed up this year and over 1,000 pounds of food grown.

--Food preservation has grown to 5 families now canning and freezing produce grown in their gardens. So far over 400 jars of food has been canned and over 20 gallons frozen.

If you have any questions or would like to be a part of any programs at Keystone, please call Pat Carter at 540-342-8452 or 540-330-6263.



Loving Neighbors. Walking with the Church.

This fall marks 5 years that Friendship House has been operating as a non-profit. As we come to the end of another year, you'll see below that we have much reason to celebrate the faithfulness of God. And, as you'll see, there are plenty of opportunities for the local church to reach its neighbors in need with the love that we find in Christ. Here are some updates:

MercyWorks Program

Our Food Pantry continues to provide canned goods and fresh produce to around 100 families each and every week. We are now collecting food for our annual Thanksgiving and Christmas food boxes. We are planning on giving the fixings for a nice holiday meal to around 300 families this year! We will be collecting canned veggies, gravy, stuffing, brownie mix, Mac-n-cheese, evaporated milk, instant mashed potatoes, crackers, soup, jello, cereal and hygiene items. We are also collecting money to purchase perishable items, such as milk, eggs, and meat. The deadline for Thanksgiving food is November 18. The deadline for Christmas food is December 16.



Our Blessing Shop recently held a community day a couple weeks ago and served 118 families from the community with clothing, furniture and hygiene items. It is open each week on Wednesdays and could always use helpers to sort clothing.



Talitha Koum After-School Program

Our After-School Program has grown to 20 children, with a blend of local kids, as well as kids from places such as Haiti, Afghanistan and Africa. This past summer we had a packed schedule that included VBS, two soccer camps, two weeks of swim lessons, hiking and swimming at the lake. Now that school has started, they are at our facility each afternoon for help with homework, a healthy snack, play opportunities, and a Bible lesson. We are in need of extra homework helpers/tutors in order to make sure each child receives the attention they need.

Good Neighbor Refugee Program

October marks two years since we completed the work on our two refugee houses and moved families into each unit. Over the past year, we've provided safe and secure housing to 6 families from places such as Palestine, Afghanistan, and Syria. On top of housing, we continue to connect refugee families with Good Neighbor Teams (GNT) from churches who walk alongside families to guide and befriend them as they arrive. We just formed a new GNT with a church last month! If your church is interested in having a conversation about forming a team of your own, let us know!

This summer marked our two year anniversary of English Club. In that time we've grown from a small class of 15 Afghan women to multiples classes with close to 100 women from several countries! Our ESL ministry has grown so much that we are seeking funding to be able to hire an ESL Coordinator.

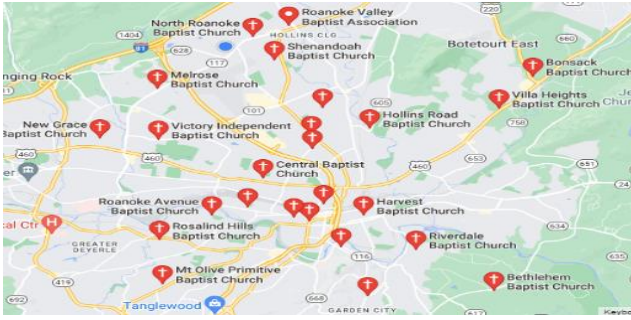
Restoring Hope Program

This year we officially launched Link2Hope! L2H is a web platform that allows churches to connect with individuals and families in poverty. This allows churches and Sunday school classes to meet some very real needs while also forming genuine relationships with them.



Restoring Hope has held 2 semesters of Faith & Finances this year and are thrilled to see some of the refugees from our Good Neighbor Program in attendance. We are planning a Jobs for Life class next winter or spring and are looking for a church willing to serve as host. We also held a Helping Without Hurting workshop with over 30 participants earlier this year, which educates the local church on the biblical view on poverty. We are currently scheduling dates for our 2025 classes, so if your church is interested in helping to host and lead a class, let us know!

If you are interested in contributing to any of the ministries above, please reach out to us at 540-343-5437 or aaron@friendshiphouseroanoke.org. You can also find out more info about partnering with us on our Facebook page and on our website (www.friendshiphouseroanoke.org).



“Partnering for the Kingdom 2024”

ROANOKE VALLEY BAPTIST ASSOCIATION

PRAYER EMPHASIS AND

ANNIE MAE BROYLES OFFERING FOR

ASSOCIATIONAL MISSIONS

Day One: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Friendship House Roanoke* as they minister to children and families in Southwest Roanoke. Through after school programs, food distribution, summer programs and housing for refugees they seek to love people and share the Gospel of Jesus. <https://friendshiphouserohanoke.org/>

Day Two: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Keystone Community Center* that ministers in Southeast Roanoke. Pray for director Pat Carter as she leads this ministry to reach out to children and their families through children’s programs, camps, and backyard gardens. <https://keystoneroanoke.wixsite.com/kccroa>

Day Three: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Children’s Missions Camp* held July 7 – 12, 2024 at Ward Haven. Be in prayer for the leaders as they seek ways to involve more children in the camp and for opportunities to visit churches to share about camp. https://www.rvba.org/files/ugd/adc839_50059a9c7c6d4af28da507ac366ca223.pdf

Day Four: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Solomon’s Mission* as they seek to help people in need by sharing help, hope, and opportunity in the name of Jesus. Pray for opportunities to share the good news of Jesus as they equip people with basic needs (clothing, furniture, etc). Pray that Solomon’s Mission will be able to expand their ministries. <https://www.solomonsmission.org/>

Day Five: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning The Lampstand* as they provide a safe home for girls who are survivors of sexual exploitation. Pray that everyone who is served by the Lampstand will find true healing and hope as they experience the love of Jesus. <https://thelampstandva.org/about-us/>

Day Six: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Christian Soldiers Food Ministry* so they may be able to have the resources to serve those who visit the ministry each week. Pray that the ministry will be able to find another facility where they can have enough room to have Bible study and food storage. <https://www.facebook.com/ChristianSoldiersFP/>

Day Seven: *PRAY TODAY for 2024 PARTNERING FOR THE KINGDOM concerning Roanoke Rescue Mission* and their work to “help hurting people in Jesus’ name” providing food, clothing, shelter, and medical care. Pray for their ongoing efforts to help hurting people. <https://rescuemission.net/>

Annie Mae Broyles Offering

Friendship House	\$5,000.00
Keystone	\$5,000.00
RVBA Mission Requests	\$1,000.00
Solomon’s Mission	\$1,000.00
Christian Soldiers Food Pantry	<u>\$3,000.00</u>
	\$15,000.00

ANNIE MAE BROYLES
 The first Baptist Mission Center of the Roanoke Valley Baptist Association was opened in 1939 and began operation on Salem Avenue and *Miss Annie Mae Broyles* was its first Missionary Director.

Truck Stop Christian Ministry

2024 Report

Our mission at the Truck Stop in Daleville, VA is to hand out Bibles and witness for Christ to those visiting the truck stop.

We pray with those that ask and at times have purchased a meal for travelers. We are NOT allowed to display or leave any materials at the truck stop. We must hand the Bibles to people inside the truck stop.

We depend on financial gifts to purchase Bibles and supplies.

Some drivers and travelers have donated to our mission. We also accept new or clean used Bibles.

We need your prayers that the current and future Truck Stop management will allow us to continue our ministry at the truck stop.

Bibles given out at the Daleville Truck Stop

2023	Month	Year	2024	Month	Year
January	44		January	40	
February	40	84	February	32	72
March	44	128	March	42	114
April	40	168	April	48	162
May	44	212	May	57	219
June	42	254	June	40	259
July	40	294	July	43	302
August	44	338	August	44	346
September	38	376	September	38	384
October	40	416	October		
November	35	451	November		
December	40	491	December		

Dallas Norris

Director Truck Stop Ministry
161 Bogey Lane
Salem, VA 24153 - 540-520-4832

David Lucas

Weekday - Truck Stop Ministry

RVBA WMU Annual Report for 2023-2024

The **RVBA WMU Leadership Team** met quarterly to plan training and events for our local churches. Our Focus was on mission's education and mission's involvement. We provided opportunities for missionaries who served through the IMB to connect with local churches and share their experiences.

WMUV Women's Get-Away was at Eagle-Eyrie November 3-4 or 4-5, 2023. Our theme was "Rhythms of Grace". The WMUV annual meeting was held November 4, 2023. Worship and breakout sessions held.

BWA Women's World Day of Prayer was not held with all churches together this year. However, the RVBA WMU Leadership Team did send a monetary donation in November.

Mission opportunities that our churches supported during October, November, December and March included Alma Hunt Offering for Virginia Missions, Operation Christmas Child Shoebox Campaign, IMB Emphasis with the Lottie Moon Offering, and the Annie Armstrong Offering. We provided food and monies for Thanksgiving and Christmas baskets for Keystone Community Center and Friendship House.

WMU mission groups donated toiletries, stationery, stamps, and cookies for the Fluvanna Correctional Center for Women. Mill Creek Baptist delivered these items to the facility.

WMU Focus Training was at Colonial Avenue Baptist on February 10, 2024. Theme: "Serve Together". Hands on missions involved completing 45 shopping bags with school supplies for Keystone's "Love our Teachers Program" for the Fallon Park Elementary School teachers, and hygiene kits were brought for Friendship House. Breakout sessions: Dawn Sandoval, The Least of These Ministries and fellow WMU ladies sharing mission opportunities. Guest speaker was Pastor Jeff Ritchey, RVBA Moderator.

RVBA WMU SWVA Mission Trip to Nickelsville, VA was March 3-7, 2024. 46 volunteers from 13 churches visited 10 schools, helped with construction, or worked at the Scott County's Food Pantry. BookNet visited 1,800 students. Over 6,000 books and 1,500 ditty bags were given out to students.

WMU Children's Mission Fair held at Villa Heights Baptist on March 17, 2024. Six different countries represented. Keyla Marquez was our missionary speaker and shared about being a missionary kid.

RVBA WMU Spring Mission Celebration was at Oakland Baptist on March 25, 2024. Guest speaker was Rev. Jenee' Shearin, Mission strategist for WMUV. WMU recognized our Abigail Girls from Bonsack Baptist – Grace Richardson, Emma Garcia, Emily Ramsey, Elanor Adams, and Sadie Whitenack. Each girl received a \$100 check from the RVBA WMU Leadership Team to help with summer camp registration.

RVBA WMU Children's Camp was at Ward Haven July 8-11, 2024. Theme: "I'm in the Lord's Army". Children enjoyed Bible study, puppets, drama, crafts, campfire, special projects, and missionaries.

WMUV 150th Anniversary Celebration was held at CrossRoads Camp September 7, 2024. WMU ladies from our local churches attended. A history museum from 1874 – 2024 was on display.

RVBA WMU Fall Mission Celebration was at Mill Creek Baptist on September 23, 2024. Theme: "What Joy!" Guest speaker was Rev. Doug Radford from Harvester International. The offering of \$1,207.00 was given to Doug for Project Hope 127 which assists special needs children in Uganda. Pastors and missionaries were our guests for dinner. Recognition for their support of WMU given at the meeting.

KEYSTONE COMMUNITY CENTER

Job Title: **Executive Director**

Location: Roanoke, VA

Keystone Community Center (KCC) is a nonprofit organization whose mission is to maintain a Christian outreach center for the physical, educational and spiritual betterment of the community in Southeast Roanoke, VA. KCC is seeking a compassionate and dynamic Christ seeking leader to fill the role of Executive Director. In this role, this individual will be the face of the organization and will work closely with the Board of Directors and community and church supporters to lead efforts to fulfill this longstanding mission.

Key Responsibilities

- **Programming**
 - Plan and execute preschool and afterschool programs for children.
 - Create and coordinate programs to serve adults in the community.
 - Coordinate food collection and distribution to community families.
 - Oversee gardening and food preservation program.
 - Coordinate Summer Camps and Back Packing programs
- **Outreach**
 - Develop and maintain relationships with parents, families, churches, and individual donors
 - Maintain a relationship with local elementary schools, churches and other community organizations
 - Develop ways to promote KCC to the community and supporting churches
- **Staff and Volunteers**
 - Recruit, train, manage and retain qualified staff employees and volunteers
- **Facility Management**
 - Oversee upkeep of the building and grounds
- **Administrative**
 - Perform day to day administrative and financial duties
 - Keep the Board of Directors informed of KCC programs, accomplishments, changing needs and concerns.
 - Maintain required personnel and other records.
 - Assist the Treasurer in the preparation of the annual budget.

Preferred Qualifications

- 2 or 4 year College Degree.
- 5+ years' experience in a non-profit leadership, community service or a similar role or some combination that is equivalent.
- Mature Christian with a passion and enthusiasm for the physical and spiritual wellbeing of others.
- Visionary ability to develop and maintain effective programs that accomplish the Center's mission
- Experience in leading children's early education programs.
- Strong leadership, interpersonal, and communication skills.
- Ability to manage operations within budget constraints.
- Basic computer skills in Word, Excel, Power Point, Social Media. Others a plus.

Schedule

Center is open Monday – Thursday
Hours outside these times as required

How to Apply

Contact Tim Miles for additional information at 540-838-1255
Send resume to twmiles@msn.com and include 3 references.