

**Fellowship Community Church**  
1226 Red Lane Extension Salem, VA 24153  
Website: fcclife.org

**Full Time Student Ministry Pastor**  
(40 hours/week)

Thank you in advance. The search team requests that you please respect our process by following these grounds rules:

1. Candidates will submit documents and communications **VIA EMAIL ONLY TO:**  
[StudentPastor21@gmail.com](mailto:StudentPastor21@gmail.com)
  - a. Cover letter
  - b. Resume
  - c. 3 Professional References
2. Candidates will make NO individual phone calls, emails, or personal visits to talk with church staff, church members or the Search Team
3. Search Team will acknowledge receipt of application and send questionnaire after initial screening via EMAIL ONLY
4. Search Team will notify candidate in the event a telephone interview is requested
5. Search Team will notify candidate when references will be contacted prior to personal interview only
6. Search Team will notify candidate in the event a visit should be scheduled for an interview

**Qualifications:**

- Heart for seeing students experience the life change of Christ and growing in their faith
- Energetic and outgoing with public speaking
- Friendly and relational and a passion for connecting with students
- Strong organization, communication, and leadership skills
- Good standing FCC membership or willing to become a member; exhibits mature Christian walk
- Preferred 5 years' experience in student ministry environment; seminary graduate

**Responsibilities for Salem Campus:**

- Responsible for **planning, organizing, executing,** and evaluating **ministry programs and activities** with creativity and excellence
- Develop, organize, and lead **student worship experiences** and **small group studies**
- Help to **promote** and **increase ministry awareness**
- Communicate and coordinate with various members of the community and church body to help **cultivate ministry relationships**
- **Volunteer recruitment** and development
- Provide **leadership** at all Student Ministry events and activities

**Why Work at FCC:**

- **Facilitating Life Change:** This job allows you to share the Good News but also allows you to pour into the next generation by investing in the lives of students and their families.
- **Great co-workers:** Our team not only works hard and supports each other, but we do life together.
- **Work/Life Balance:** We strive to facilitate growth in your spiritual life as well as your work life.

- **We offer a great experience:** For someone emerging in their ministry, there is great opportunity for mentoring, learning and growth across many ministries.

**Submit all resumes to:** [studentpastor21@gmail.com](mailto:studentpastor21@gmail.com)